## Scenic Pittsburgh Diversity and Inclusion Statement

We believe that everyone deserves to live, work and play in a beautiful place. Access to scenic beauty should not be a luxury reserved only for some communities, but a necessity that all communities can benefit from. Scenic resources are economic and health resources, and as such, their benefits should be accessible to all.

In our workplace, we are committed to a nondiscriminatory approach and provide employees with equal opportunity for employment and advancement. We are committed to maintaining an inclusive environment with equitable treatment for all, regardless of gender identity or expression, sexual orientation, race, religion, ethnicity, age, neurodiversity, or veteran or disability status.

We respect and value diverse life experiences and heritages and work to ensure that all voices are valued and heard.

We pledge to continue to prioritize diversity and inclusion in Board recruitment, hiring, and internships.